

Q: Where is the Threshold located?

A: 600 Rolfs Avenue, West Bend WI

Q: How often will I work?

A: This is a year round position.

Q: What is the rate of pay?

A: \$12.50 per hour.

Q: What is my weekly work schedule?

A: Hours will vary, based on activities planned and youth goals. You will work 15-20 hours per week between 11:30 am to 7:00 pm including weekends.



Q: What are my responsibilities?

A: Supervision of assigned participant(s). Assist youth in building friendships and social connections with their peers. Provide encouragement and motivation to engage in all the offered activities. Have fun alongside them. Be a good role model. Documentation responsibilities may include case notes, youth and staff timecards, mileage form etc.

Q: What are the ages of the youth with whom I will be working?

A: Between ten and twenty years of age.

Q: Am I assigned a specific group with whom to work?

A: Staff work 1:1 with assigned young person. Each youth may present with a variety of challenging behaviors (i.e. biting, screaming, kicking, self-abuse, hair pulling, "runners", non-verbal). Actions could be directed at objects or staff.

Q: What happens on inclement weather days?

A: We utilize the indoor spaces such as the YMCA, the library, local stores, other places or The Threshold.

Q: Will I be responsible for medications?

A: Yes. You will provide the reminder for and observation of participants taking their medication.



Q: Are all the participants self-sufficient (i.e. bathroom, eating, etc.)?

A: No. Some youth may need reminders to use the bathroom, some may need closer supervision and others may need support from staff to cleanse properly after using the bathroom.



Q: Why do I need access to a vehicle?

A: You will be responsible for picking up/dropping off participants to and from their homes and taking them to various community activities. Mileage reimbursement rate: \$.50 per mile.

Q: What does a typical day look like?

A: You will be working on the personal goals the youth has set for themselves (i.e. social, safety, personal hygiene, cooking, grocery shopping etc.).

Q: Am I responsible for planning activities?

A: Yes. You will create a weekly schedule of activities. The participants should be included in the planning process and be encouraged to become involved in their community.

Q: Will I be able to request time off (i.e. holidays, vacation, etc.)?

A: Our goal is to offer the youth consistency within the program. We do make every effort to accommodate requests for days off. Notify supervisor in advance to find appropriate coverage. If a youth will not be attending services on a specific day/week, we may not have work available for you.



Q: What type of training will I receive?

A: Orientation, safety, van and non-violent crisis intervention techniques.

Learn more about The Threshold:

- Website: www.thresholdinc.org
- Facebook: <https://www.facebook.com/ThresholdIncorporated>